



Mandatory Disclosure Academic Year 2023-24

1. Name of the Institution: MIMA Institute of Management

- **Address of the Institution:**

Sr. No. 33/1, 'B' Building, Opposite Chhatrapati Shivaji Sports Complex, Balewadi,
Pune, Maharashtra 411045

- **Telephone No:** 020-66289600

- **Mobile No:** +91 8888856030

- **Email ID:** director@mima.edu.in

- **Website:** www.mima.edu.in

2. Name and address of the Trust/Society/Company and the Trustees

- **Name and Address of the Trust/Society:**

YOUTHBUILD FOUNDATION

- **Type of the organization:** Trust and Society

- **Address of the organization:**

Sr. No. 33/1, 'B' Building, Opposite Chhatrapati Shivaji Sports Complex, Balewadi,
Pune, Maharashtra 411045

- **Registered with:** Charity Commissioner, Pune

- **Registration date:** 24-09-1998

3. Name and Address of the Vice Chancellor/Principal/Director

- **Name of the Director:** Dr. Pradeep Bavadekar
- **Exact Designation:** Director
- **Address of the Institute**

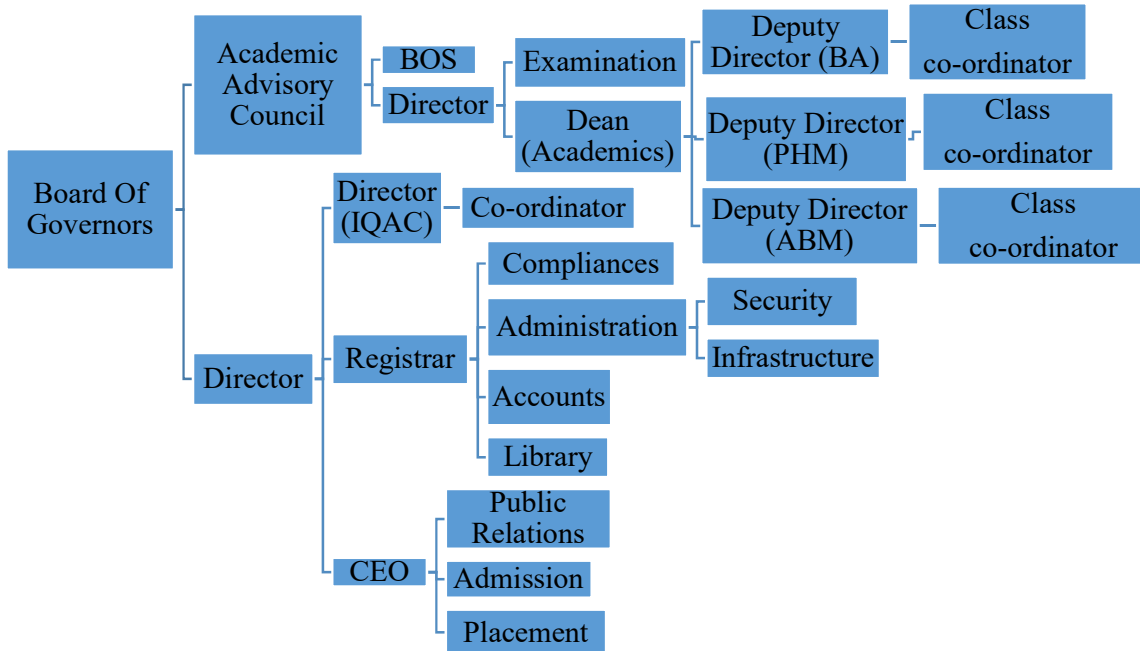
Sr. No. 33/1, 'B' Building, Opposite Chhatrapati Shivaji Sports Complex Balewadi, Pune,
Maharashtra 411045.

- **Telephone No:** 020- 66289600
- **Mobile No:** +91 98220 14039
- **Email ID:** director@mima.edu.in

4. Name of the affiliating University - Not Applicable

5. Governance:

- **Organizational Chart**



- **Members of the Board and their brief background**

Board of Governors			
S. No	Name	Role	Designation
1	Mr. Aditya Bavadekar	Chairman	CEO
2	Dr. Pradeep Bavadekar	Member Secretary	Director
3	Dr. Srini Srinivasan	Member	Educationist
4	Dr. Supriya Patil	Member	Educationist
5	Dr. Sachin Lele	Member	Deputy Director - BA
6	Prof. Nitpal Singh Chug	Member	Deputy Director - PHM
7	Dr. Amit Patil	Member	Deputy Director - ABM
8	CA Piyush Nathani	Member	Deputy Director - IQAC
9	Mrinal Mazumdar	Member	Alumni
10	Prof. R V Raja Kumar	Member	AICTE Nominee
11	Ex-officio, DTE	Member	State Government Nominee

- **Grievance Redressal mechanism for Faculty, staff and students**

Faculty Grievance Redressal Committee				
S. No	Name	Designation / Representation	Role	Contact Number
1	Dr. Pradeep Bavadekar	Director	Chairperson	9822014039
2	Dr. Sachin Lele	Associate Professor	Member	9850043910
3	CA Piyush Nathani	Associate Professor	Member	7350120150
4	Mrs. Vaishali Sarakniya	Student Admission Counsellor	Member	8308270960
5	Prof. R V Raja Kumar	Ex Officio DTE AICTE	Member	complaint@aicte-india.org
Student Grievance Redressal Committee				
Sr. No	Name	Designation / Representation	Role	Contact Number
1	Dr. Pradeep Bavadekar	Director	Chairperson	9822014039
2	Ms. Sadhna Kumari	Senior faculty (Female)	Member	9975296260
3	Ms. Mahima Ugale	Senior faculty (SC/ST/OBC)	Member	8888844013
4	Dr. Sachin Lele	Senior faculty	Member	9850043910
5	Mr. Sanket Sonar	Student representative	Member	8007601060

- **Establishment of Anti Ragging Committee**

Anti-Ragging Committee has been formed to take actions against the students who are found involved in any of the ragging activities. The committee will work in accordance with Maharashtra Prohibition of Ragging Act 1999. Affected students can contact the committee members mentioned hereunder

Members of the Anti-Ragging Committee				
S. No	Name	Role	Designation	Contact Details
1	Dr. Pradeep Bavadekar	Chairman	Director	9822014039
2	Dr. Sachin Lele	Member	Teaching staff	9850043910
3	Dr. Amit Patil	Member	Teaching staff	8888826099
4	Prof. Nitpal Singh Chug	Member	Teaching staff	8888844016
5	CA Piyush Nathani	Member	Teaching staff	7350120150
6	Mr. Vivekanand Akolkar	Member	Non-Teaching staff	8888856030
7	Mr. Miras Jamadar	Member	Non-Teaching staff	9579734128
8	Mrs. Vaishali Sarakniya	Member	Non-Teaching staff	7020752899
9	Ms. Kritika Shah	Member	Teaching staff	7447402502
10	Mr. Sharad Shinde	Member	Civil and Police Administrator Police Sub Inspector	9823607272
11	Mr. Suhas Sakharam Jadhav	Member	Local Media (Senior Officer Business Standard Pvt. Ltd.)	8975763925
12	Mr. Bharat Oswal	Member	Representative of Organization Involved in Youth Activities	9860366311
13	Mr. Hatim Jujarbhai Dholerawala	Member	Student BA (Senior)	8200805253
14	Ms. Vaishnavi Anasane	Member	Student BA (Junior)	9022422806
15	Mr. Bajirao Kudale	Member	Parents BA	8888495051
16	Ms. Dhanashree Dhumal	Member	Student ABM (Senior)	7841882260
17	Mr. Anand Sanjay Atal	Member	Student ABM (Junior)	9665198322
18	Mrs. Smita Dyaneshwar Dhumal	Member	Parents ABM	8806696104
19	Ms. Monika Gawande	Member	Student PHM (Senior)	7219098094
20	Mr. Shubham Mane	Member	Student PHM (Junior)	9922154379
21	Ms. Ankita Karale	Member	Parents PHM	9420833601

- **Establishment of Online Grievance Redressal Mechanism**


An online Grievance Redressal Mechanism has been established for online registration as well as disposal of the Grievances of students/Faculty/Staff / Stakeholders. Any grieved member can lodge the complaint on the institute's website. URL for the registration of complaint.

[Click Here](#)


- **Establishment of Online Grievance Redressal Mechanism in the Institution and appointment of OMBUDSMAN by the University**

An online Grievance Redressal Mechanism has been established for online registration as well as disposal of the Grievances of students/Faculty/Staff / Stakeholders. Any grieved member can lodge the complaint on the institute's website.

Appointment of OMBUDSMAN:



Phone : 011-26131577 - 78, 80
011-23521000
Website : www.aicte-india.org



अखिल भारतीय तकनीकी शिक्षा परिषद्
(एनएन एमएन मार्ग पर नई दिल्ली-110070)
(विद्यया ऽ मृतमश्नुते, धर्मो रक्षति रक्षितः)
एनएन एमएन मार्ग, नई दिल्ली-110070

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
(A Statutory Body of the Govt. of India)
(Ministry of Education, Govt. of India)
Nelson Mandela Marg, Vasant Kunj, New Delhi-110070

NOTIFICATION

F.No. 1-101/PGRC/AICTE/Regulation/2019
Date: 20.10.2022

The All India Council for Technical Education (AICTE) has notified All India Council for Technical Education (Redressal of Grievance of Students) Regulations, 2019, which is published in Official Gazette of India on 19.11.2019. These regulations are aimed at addressing and effectively resolving grievance of students of AICTE approved technical institutions. All the AICTE approved institutions have been advised to implement these Regulations in their institutions.


As per these Regulations, all aggrieved students are required to approach Student Grievance Redressal Committee (SGRC) appointed by the concerned institutions for redressal of their grievances. In case they are not satisfied with the decision of the SGRC, they may approach to the OMBUDSPERSON to be appointed under these Regulations. Each affiliating University, Technical University, Private University, Deemed to be University shall appoint Ombudsperson for redressal of grievances of students under the UGC (Redressal of Grievances of Students) Regulations, 2019. For institutions which are offering diploma level course(s) and are affiliated to Board of Technical Education (BTE), the concerned Directorate of Technical Education (DTE) shall appoint an Ombudsperson for redressal of grievances of students.

Under clause 6(iv) of these regulations, AICTE is required to appoint Ombudsperson for institutions which are not affiliated to any University and offering Diploma, Post Diploma, Post Graduate Certificate, Post Graduate Diploma Course(s) in Management, Computer Applications & Travel and Tourism.

In view of the above provisions in the Regulations, AICTE has appointed the Ombudsperson for the redressal of grievances of students of AICTE approved PGDM institutions as per details below.

Prof. R.V. Raja Kumar
Ombudsperson (PGDM), AICTE
C/o Public Grievance Redressal Cell
All India Council for Technical Education
Nelson Mandela Marg
New Delhi - 110070
E-mail: complaint@aicte-india.org


All AICTE approved institutions shall furnish, prominently, on its website and in its prospectus, all relevant information in respect of the Student Grievance Redressal Committee(s) coming in its purview and the Ombudsperson for the purpose of appeals.



(Prof. Rajive Kumar)
Member Secretary

To,
The Director/ Principal
All AICTE approved PGDM Institutions

*Sudhakar
SMS to e-202*



- **Establishment of Internal Committee (ICC)**

Internal Complaint Committee for the Prevention of Sexual Harassment at Workplace has been appointed as per the guidelines of Vishaka Committee, for addressing the complaints received from any Stakeholder.

Internal Complaint Committee (ICC)				
S.No.	Name	Role	Designation / Representation	Contact Details
1	Dr. Swati Yeole	Chairman	Associate Professor	9518546058
2	Prof. Sadhna Kumari	Member	Assistant Professor	9975296260
3	Dr. Sachin Lele	Member	Deputy Director - BA	9850043910
4	Dr. Amit Patil	Member	Deputy Director - ABM	8888826099
5	Prof. Nitpal Singh Chug	Member	Deputy Director - PHM	8888844016
6	Mr. Vivekanand Akolkar	Member	Registrar	8888856030
7	Ms. Vaishali Sarkeniya	Member	Student Counsellor	8308270960
8	Ms. Mahima Ugale	Member	Assistant Professor	8888844013
9	Ms. Varsha Saklecha	Member	Assistant Professor	9407150407
10	Ms. Deepali Ghate	Member	Non-Teaching	9762745305
11	Ms. Shreya Ahirrao	Member	Student Pharmaceutical Management	9359818469
12	Ms. Siddhi Khokarle	Member	Student Agribusiness Management	9325525083
13	Ms. Vaishnavi Anasane	Member	Student Business Administration	9022422806

- **Establishment of Committee for SC/ST**

A Committee for SC/ST has been formed to redress the grievances received from the Staff / Student belong to this category This committee will work as per the Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989, No. 33 OF 1989, dated 11.09.1989. Grieved staff / students can contact the committee members mentioned hereunder –

SC/ST Committee				
S. No	Name	Role	Designation / Representation	Contact Details
1	Dr. Pradeep Bavadekar	Chairman	Director	9822014039
2	Ms. Mahima Ugale	Member	Teaching staff	8888844013
3	Ms. Poonam Kalawat	Member	Non-Teaching staff	7447402503
4	Mr. Santosh Wagh	Member	Teaching staff	8806255932
5	Ms. Ashwani More	Member	Student Agribusiness Management	8070279747
6	Ms. Amrapali Bansode	Member	Student Business Administration	9021149516
7	Shraddha Sarnaik	Member	Student Pharmaceutical Management	8208477995

- **Internal Quality Assurance Cell**

Internal Quality Assurance Cell has been formed to monitor the functioning of all the committees and compliance with all the statutory norms. Committee members mentioned hereunder –

Internal Quality Assurance Committee				
S. No	Name	Role	Designation / Representative	Contact Details
1	Dr. Pradeep Bavadekar	Chairman	Director	9822014039
2	CA Piyush Nathani	Member	Teaching	7350120150
3	Dr. Sachin Lele	Member	Teaching	9850043910
4	Dr. Amit Patil	Member	Teaching	8888826099
5	Prof. Nitpal Singh Chug	Member	Teaching	8888844016
6	Prof. Aditya Bavadekar	Member	Teaching	9850443887
7	Ms. Deepali Ghate	Member	Non-Teaching	9762745305

6. Programs

- **Name of Programmes approved by AICTE**

Name of programmes approved by AICTE			
S. No	Name of the Course	Intake	Duration
1	PGDM (Business Administration)	60	2 Years
2	PGDM (Pharmaceutical Management)	60	2 Years
3	PGDM (Agri Business Management)	60	2 Years

- **Name of Programmes Accredited by NBA**

NBA Accreditation status		
1	Name of the Programmes/ Courses Accredited	Yet to apply
2	Applied for accreditation	Yet to apply
	A. Applied but result is awaited	NA
	B. Visit happened but result awaited	NA
3	List of Programmes/ Course not applied	1. PGDM (Business Administration) 2. PGDM (Pharmaceutical Management) 3. PGDM (Agri Business Management)

- **Total number of Courses – 03**

- **No of courses for which applied for Accreditation – 0**

- For each Programme the following details are to be given (Preferably in Tabular form):

Course name	Number of seats	Duration	Cut off marks/ rank of admission during the last years
PGDM (Business Administration)	60	2 Years	Not Applicable
PGDM (Pharmaceutical Management)	60	2 Years	Not Applicable
PGDM (Agri Business Management)	60	2 Years	Not Applicable

- Fee:

Course name	Fees
PGDM (Business Administration)	7,10,000
PGDM (Agri Business Management)	5,80,000
PGDM (Pharmaceutical Management)	5,80,000

- Campus placement in last year with minimum salary, maximum salary and average salary:

Course name	Batch	Minimum Salary	Maximum Salary	Average Salary
PGDM (Business Administration)	2021-23	3.6	5.4	4.1
PGDM (Agri Business Management)	2021-23	3.25	7.5	4.51
PGDM (Pharmaceutical Management)	2021-23	3	7.75	4.4

- Name and duration of Programme(s) having Twinning and Collaboration with Foreign University(s) and being run in the same Campus along with status of their AICTE approval. If there is Foreign Collaboration, give the following details:

Not Applicable

7. Faculty

Click here:

<https://docs.google.com/spreadsheets/d/1cFhyQa17dvnmWpBlxJJPRZJNbjz0hVx/edit#gid=1295585752>

8. Profile of Director/Principal/Faculty

Name	Dr. Pradeep Bavadekar			
Date of Birth	02 August 1956			
Unique ID	1-9482326309			
Education Qualification	MBA, Ph.D.			
Total Experience in Years	45 Years			
	Teaching	Research	Industry	Others
	7 Years	11 Years	27 Years	-
Area of Specialization	Marketing			
Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate Diploma Level	Corporate Governance			
	Corporate Social Responsibility & Sustainability (CSR)			
Research guidance (Number of Students)	Not Applicable			
No of papers published in National/International Journals/Conferences	No			
Master (Completed/Ongoing)	Completed			
Ph.D. (Completed/Ongoing)	Completed			
Projects Carried out	No			
Patents (Filed & Granted)	No			
Technology Transfer	No			
Research Publications (No. of papers published in National/International Journals/Conferences)	No			
No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.)	34			



9. Fees

- No. of Fee waivers granted with amount and name of students - NA
- Number of scholarship offered by the institution, duration and amount – NA

10. Admission

- Number of seats sanctioned with the year of approval

S. No	Course	Intake	Year of Approval
1	PGDM (Business Administration)	60	2006
2	PGDM (Pharmaceutical Management)	60	
3	PGDM (Agri Business Management)	60	

- Number of Students admitted under various categories each year in the last three years.

PGDM Business Administration			
	2022-24	2023-21	2020-22
OPEN	38	10	10
OBC	15	8	4
VJNT	3	1	6
SC	4	2	1
SBC	0	0	1
Total Admissions	60	21	22
PGDM Agri-Business Management			
	2022-24	2023-21	2020-22
OPEN	30	30	14
OBC	26	25	32
VJNT	-	1	-
NT-C	-	1	-
OC	-	1	-
NT-D	-	1	-
SC	3	-	1
ST	1	-	1
NT ©	-	1	-
Total Admissions	60	60	48
PGDM Pharmaceutical Management			
	2022-24	2023-21	2020-22
OPEN	25	20	26
OBC	22	13	21
VJNT	4	5	5
SC	7	2	3
SBC	2	0	4
Total Admissions	60	40	59

- **Number of applications received during last two years for admission under Management Quota and number admitted -
Not Applicable**

11. Admission Procedure

- MIMA shall enrol students strictly as per AICTE norms.
- A student seeking admission shall fill in 'MIMA's Admission Form' of Rs.1, 000 /- online/ offline along with documents needed before/ on the stipulated date.
- Student shall appear for any of the entrance examinations as approved by AICTE viz. CAT/MAT/CMAT/ATMA/Mah. CET/XAT. All examinations shall be treated at par.
- Candidates shall be admitted based on their performance in in:
 - a. SOP (Statement of Purpose) Writing
 - b. Group Discussion
 - c. Personal Interview
 - d. Academics
- Evaluation parameters and marking system shall be mentioned in MIMA's Prospectus.
- Letter of Intent (LOI) shall be mailed to all the shortlisted candidates. The candidate shall confirm admission by submitting requisite documents, fees and other terms mentioned in LOI.
- Admissions team shall prepare Merit list of 60 shortlisted and 40 waitlisted candidates for every program along with their consolidated scores as per parameters prescribed in the CRM system. No manual Merit list will be prepared.
- Original score cards of the process conducted in step 5 will be maintained.
- To confirm admission, candidate should pay Rs.50, 000/-within seven days of display of the Merit List along with the original documents.
- Academic session will commence from July.

12. Criteria and Weightages for Admission

S. No	Course	Eligibility
1	PGDM (Business Administration)	Any Bachelor's Degree viz. B.Com, BBA, B.A, B.Sc., BCA, BCS, B.E, B.Tech & others.
2	PGDM (Pharmaceutical Management)	Bachelor's Degree in Pharmacy, Life Sciences, Microbiology, Zoology, Bio chemistry, Biotechnology, Chemistry, Medicine (MBBS), Veterinary Sciences, BAMS, BUMS or BHMS.

3	PGDM (Agri Business Management)	Bachelor's Degree in Agriculture, Horticulture, Agri Biotechnology, Agricultural Engineering, Ani- mal Husbandry, Agrochemicals, Dairy Science / Technology, Fisheries, Food Science / Technology, Forestry, Home Science, Veterinary Science or ANY GRADUATE with interest or experience in Agribusiness or Graduates working in Agribusiness, NGO's, Co-operatives or Corporate sector.
---	---------------------------------	---

13. List of Applicant:

Click here: <https://mima.edu.in/eligibility/>

14. Result of Admission Under Management Seats/Vacant Seats

- Composition of selection team for admission under Management Quota with the brief profile of members: NA
- List of candidate who have been offered admission: NA
- Waiting list of the candidate in order of merit to be operative from the last date of joining of the first list candidate - NA

15. Information of Infrastructure and Other Resources Available

Information of Infrastructure and Other Resources	Available		
Number of Class Rooms and size of each	06 (71.73 Sq. m.)		
Number of Tutorial rooms and size of each	1 (34.99 Sq. m.)		
Number of Drawing Halls with capacity of each	Not Applicable		
Number of Computer Canter's with capacity of each	3 (with 40 and 120 capacity) Central Examination Facility		
Number of rooms and capacity of each	06 classrooms with the seating capacity of 60		
Barrier Free Built Environment for disabled and elderly persons	Available		
Available Occupancy Certificate	Available		
Fire and Safety Certificate	Available		
Hostel Facilities	NO		
Number of Library books/ Titles/ Journals available (Program-wise)			
No. of Library Books	Titles	Number of Journal Available	Number of eBook
17101	6978	37	2515
List of online National/ International Journals/subscribed Full text Journal			
1. DELNET			

2. NDL	
3. E-Sangrah	
E- Library facilities - Available	
Computing Facilities	
Internet Bandwidth	100 Mbps
Number and configuration of System	110
Total number of system connected by LAN	110
Total number of system connected by WAN	110
Major software packages available	10
Special purpose facilities available (Conduct online Meeting/Webinars/ Workshop etc.)	Available
Facility to conduct of classes/courses in online mode (Theory & Practical)	Available
Innovation Cell	Available
Social Media Cell	Available
Compliance of the National Academic Depository (NAD)	Yes
List of Facilities	
Games and Sports Facilities	
Extra-Curricular Activities	
Soft Skill Development Facilities Indoor Sports	
a) Chess b) Table Tennis c) Carom etc. d) Snooker	
Outdoor Sports	
a) Basket Ball b) Cricket c) Volley Ball d) Badminton	
Any other facilities	
a) Round-the-clock Security b) Power back-up c) Water Purifiers on each floors	
Teaching learning process	
1. Curriculum Click here : https://docs.google.com/spreadsheets/d/11jDi8os7c90ZQwJL7uqJjYxbbSOOzz3b3yw29-9GEzg/edit#gid=0	
Academic Timetable with name of the Faculty members handling the Course	
Click here: https://drive.google.com/drive/u/0/my-drive	

16. Enrolment and placement of students in the last 3 years:

PGDM Business Administration			
Batch	Enrolled	Batch	Placed
2021-23	21	2020-22	8
2020-22	14	2019-21	39
2019-21	39	2018-20	50
PGDM Agri-Business Management			
Batch	Enrolled	Batch	Placed
2021-23	40	2020-22	41
2020-22	51	2019-21	51
2019-21	60	2018-20	49
PGDM Pharmaceutical Management			
Batch	Enrolled	Batch	Placed
2021-23	60	2020-22	34
2020-22	59	2019-21	22
2019-21	60	2018-20	39

17. List of Research Projects/ Consultancy Works

- **MoUs with Industries**

1. A Consultancy
2. Poona Consultancy
3. Agrimatrix Consultancy
4. Ghodawat Consumer Ltd.
5. Ethane Agro
6. Rupandehi Campus